

**Superintendent Pay Transparency Notice—Proposed Contract (Richard Lemburg)**

Notice is hereby given that Clarkson Public Schools has approval of a proposed superintendent/principal employment contract/contract amendment on its agenda for the board meeting to be held on March 10, 2015, at 6:30 p.m. at the Media Center at Clarkson Public Schools, Clarkson, Nebraska.

After the 2015-2016 school year, how many years remain on the contract:

0

The estimated costs to the district for the 2015/16 year and future years are listed below:

	2015/16 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE (.50 Superintendent &amp; .50 Principal)</b>	\$ 120,000.00		\$ 120,000.00

**Compensation for activities outside of the regular salary:**

• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -

**Benefits and Payroll Costs Paid by district:**

• Insurances (Health, Dental, Life, Long Term Disability)	\$ 18,851.52		\$ 18,851.52
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
• District's share of retirement, FICA and Medicare	\$ 21,033.36		\$ 21,033.36
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues			\$ -
• Cell Phone/Internet reimbursement			\$ -
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above	\$ 1,250.00		\$ 1,250.00
<b>Totals:</b>	<b>\$ 161,134.88</b>	<b>\$ -</b>	<b>\$ 161,134.88</b>